

## ENVIRONMENTAL INSTRUCTOR

**Do you have a love for the outdoors and working with learners of all ages? Are you looking for a flexible work schedule that incorporates a team-based approach?** Brandywine Red Clay Alliance (BRC) is looking for energetic, motivated and reliable individuals to join our team of Environmental Instructors (E.I.s).

The mission of Brandywine Red Clay Alliance is to promote the restoration, conservation and enjoyment of the natural resources within the Brandywine and Red Clay Watersheds. BRC organizes volunteers for action, connects students and recreation enthusiasts to the outdoors, improves the quality of water, and unites our members in standing tall for the natural resources of our communities.

### **POSITION DESCRIPTION**

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Environmental Instructors lead part-time, seasonal hands-on environmental education and natural history programming for students ages preschool through adult. They are responsible for carrying out the educational mission of the BRC through meaningful experiences with an emphasis on hands-on field activities that demonstrate the interconnectedness of living organisms and the watershed on which they rely. Programming includes, but is not limited to, school groups, scout groups, tabling events and public programs. During the primary education season, average hours for an E.I. range from 3 - 20 hours per week depending on time commitment and experience level. Instructors must have daytime hours availability during the spring and fall seasons. EIs may also be asked to assist with summer camp, either as chaperones or to substitute when short-handed. Minimal evening and weekend hours are required as well.

### **INSTRUCTOR RESPONSIBILITIES:**

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- ❖ Participate in a minimum of 15 hours of observation and/or team-teaching before independently teaching a program. Observation hours and/or team-teaching will be paid at \$10/hr.
- ❖ Enthusiastically lead a variety of hands-on programs while fulfilling the program goals and science standards outlined in the lesson plans
- ❖ Organize, setup and clean up program supplies before and after scheduled programs in allotted time
- ❖ Lead programs either onsite or at outreach locations
- ❖ Willingness to learn new content and expand personal limitations
- ❖ Lead scout and public programming after school hours and on weekends
- ❖ Assist with tabling events as needed
- ❖ Attend paid staff trainings (1 per season and others as needed)
- ❖ Be available to lead at least 5 days of programming per high demand month
- ❖ Represent BRC and lead programs in a professional manner
- ❖ Serve as a role model for environmental stewardship
- ❖ Submit accurate timesheets (program hours worked and travel time – if applicable) in a timely manner

### **REQUIRED QUALIFICATIONS:**

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- ❖ Previous experience working with children, degree in science and/or knowledge of science and local natural history topics
- ❖ Current Act 33/34, 151 and 114 clearances
- ❖ First Aid & CPR certification desired; training provided every June
- ❖ Reliable transportation and punctuality
- ❖ Flexibility and willingness to work both individually and in a team-based environment to meet program needs.
- ❖ Effective time management and oral communication skills
- ❖ Willingness to teach outdoors in inclement weather conditions
- ❖ Ability to hike terrain while carrying tools/supplies needed for programs

### **COMPENSATION:**

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\$15.00 to start after observation hours/team-teaching. Progressive hourly pay scale and paid training. Employee discount for summer camp programs.

It is the policy of the BRC to maintain a working environment free of all forms of unlawful discrimination. In recognition of the importance of good employee relations, all applicants are extended equal opportunity to gain employment, and all employees are extended an equal opportunity to progress in their field of endeavor.

Equal Opportunity – BRC affords equal opportunity to all employees and prospective employees without regard to ethnicity, race, gender, religion, age, marital status, disability, veteran status, sexual orientation or national origin in the following employment practices: recruitment, hiring, placement, transfer, promotion, demotion, selection for training, layoff, terminating, determination of service, rate of pay, benefit plans, compensation, and other personnel actions.

**Please send cover letter, resume and three references with contact information to:**

ATTN: Environmental Instructor Search  
Brandywine Red Clay Alliance  
1760 Unionville-Wawaset Road  
West Chester, PA 19382  
or  
ahart@brandywineredclay.org